

CIE Incentive  
Program Addendum

Agency: \_\_\_\_\_

Name of Program: \_\_\_\_\_

Vendor Number: \_\_\_\_\_ Service Code: \_\_\_\_\_

Welfare and Institutions Code (WIC) was amended effective July 1, 2016 to add section 4870(d-g) to increase sustained competitive integrated employment (CIE) placements by regional center service providers. CIE is full or part-time work for which an individual is paid minimum wage or greater in a setting with others who do not have disabilities. Section 4870(d) authorizes funding to the Department of Developmental Services for incentive payments to providers for placement and retention of regional center consumers, consistent with a consumer's Individual Program Plan (IPP). To assist you with your addendum, please respond to the following prompts and provide any additional narrative that is applicable to this new addition of your services.

- A. Provide a statement or philosophy regarding CIE:
  
- B. Describe outcomes as defined by CIE:
  
- C. Describe your approaches to creating CIE opportunities, including any new and innovative approaches to job development:
  
- D. Describe your approaches to creating person centered CIE opportunities, including the assessment process(s) you will utilize with consumer participation to determine their goals, interests, aptitudes and talents and how that information will guide you in assisting consumers in finding meaningful internship opportunities:
  
- E. Describe the strategies that will be deployed to help ensure consumers sustain placement after 30 consecutive days, six consecutive months, and 12 consecutive months:

- F. Please make a statement that all employers to be worked with in securing CIE for consumers must operate their business in compliance with California State laws:
  
- G. Describe your process for assisting consumers in negotiating their wages with employers. Please also make a statement regarding compliance with the state or local minimum wage that will be expected of employers:
  
- H. List updates to entrance and exit criteria, if necessary:
  
- I. Describe staffing ratios and contingency plans when staff coverage is required:
  
- J. Describe your strategies and plans for addressing transportation needs as new CIE opportunities are created:
  
- K. Describe the approaches to supporting consumers transitioning to supported employment, if applicable, or to working independently:
  
- L. Describe types of industries, locations, and range of working hours to be pursued:
  
- M. Describe your grievance process for participants and methods for resolving challenges between all parties:
  
- N. Provide a statement regarding program accountability and achievement of program goals reporting to be submitted to NLACRC following the Guidelines for Implementation of Competitive Integrated Employment Incentive Payments issued by DDS on August 5, 2016:
  
- O. Attach documents to be submitted to NLACRC for demonstrating the commencement of a CIE opportunity, as well as, the document(s) to be used to demonstrate the duration of placement at each incentive payment interval.